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# **Army Recruiting**

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## **Abnormal Conditions, Causing Recruiting Crash**

Strategic Vacuum

Lethality Disconnected From Geographies Killing Disconnected From Rational Objective National Asset Deployment Disconnected From National Interest GO/CSM Silence Regarding Grand Strategic Thought And Counsel Claiming non-responsibility, *above pay grade* Civilian leaders not receiving strategic counsel, rejecting it Civilian leaders not called for pursuing a-national objectives Strategic thinking lost in 1947-era assumptions, objectives Examples: containment, Russia enemy, EU friend

Moral Confusion

Gender/SJW Obsessions, Accommodations
Mission Confusion
The Swirling MOOTW Drain
HomeEcon Teacher To The World
Peace Accords Rather Than Surrender Signatures
Wealth Distribution Exceeding Moral Responsibility
GO/CSM Silence Regarding Grand Strategic Thought And Counsel
Silence is consent to losing wars, battles, and prestige

Monetizing rank, access is self-aggrandizement, corrodes Army

Melting into defense industry, umpteen boards, feeds cynicism

Nepotism inside and outside the Army degrades everyone Senior silence makes Army unattractive to potential recruits target recruiting pools see and do nor appreciate GO/ CSM dereliction and subversion regarding strategics

Asset Dissipation

Operations In Strategic Vacuums Spread Around Globe Counter-Mission, Counter-Expectation ROEs Risk My Life/Treasure For Foreigners? Who Hate/Bait Me? Why Are We/I Doing This? You Want To Spend Me Everywhere?

The Objective Of Statecraft And Therefore Of War Is Peace Army has not been doing that very well, nor others. 17 years in MENA and no peace in sight, even with overwhelming diplomatic, financial and military power? Who wants to join a non-winning team?

Uniform Boredom (daily, semi-dress, not ACUs)

Inelegant, Ostentatious, Voguish, Complex Striped Pants Bloused In Huge-Toed Boots Breasts-Full Of Ribbons Gold Braid For ADCs Looking Like Sea Monsters Distracting, No Visual Resting Place, Not Simple, Classic Thus, Little Pride Of Uniform (a major for young persons)

CIA Kinetics / Privateering

Subverts/Demoralizes National Prestige And Sovereignty Subverts/Duplicates/Enfeebles Army Writ . . . And Mil Writ Subverts/Corrodes National Budget And Political Strength Conducted With Soldier Force, Without Soldier Responsibility Thus, Perfect Cock-Ups For Army and Mil To Follow And Fix (and US citizens have to pay twice for the same real estate)

## **Normal Conditions, Causing Recruiting Climb**

**BLUF:** System strength increases by removing rather than adding stuff.

Recognizing that some of what follows first is Congressional/POTUS decision, not Mil:

#### Strategic Clarity

Harvard-Harris Poll Shows Heavy Support For National Sovereignty Opportunity for Army strategic counsel and recruiting themes GOs/CSMs are responsible for grand national strategic counsel cannot be off-loaded to academic prostitutes and politicians Senior Army leaders are Soldier-Statesmen and Warrior-Scholars the objective of statecraft and therefore war is peace

Strategic Reciprocity

Allies put their life, treasure, and sacred honor into self-protection Cease trying to buy allies, paying for infrastructure, greasing palms Demand repayment from allies USA protects from predators

#### Moral Clarity

USA national independence and sovereignty are Army core realities

Must be plainly stated as such, no cute acronyms Army values are secondary, derivatives of those core realities Eliminate *diversity/inclusion reeducation* 

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Loose Army normal, lose Army abnormal

GOs/CSMs become Army/Army SOF recruiters, coherent message: Army wants peace so trains to win wars Call out civilian leaders bearing a-national objectives Army wants no interminable conflict, endless deployment GOs/CSMs be at peace with their own work & history press the importance of the Soldier-Statesman

### Asset Husbandry

Army internal discipline must be certain, swift, and admired Morale is directly proportional to strong, fair discipline Combat effectiveness is directly proportional to morale How Army discipline is thought of outside the Army matters If considered not tough/fair, desirable persons will not join

### USA national independence and sovereignty are Army core realities

Orient Army education and promotion to produce:

Warrior-Scholars Soldier-Statesmen more intellectual, strategic training, less leadership cheering more geography, engineering, drawing, mathematics, writing more athletics (work), less sports (gambling)

Uniform Elevation (daily, semi-dress, not ACUs)

Invite Melania Trump to design daily, semi-dress Army uniforms When design settled, keep it, and away from meddlers 1940s/50s Khaki Uniforms served elegance and cost (think <u>Norman Norell</u>/Lauren Bacall for design essence)

CIA Has No Calling In Kinetics

Kinetics Is Mil Responsibility USA Are Not An Organized Crime Syndicate Tell This To Congress, POTUS, And Ivy League Students many will jeer, jeering will pass, and thinking will occur

Big Army Recruiting Themes

USA national independence and sovereignty are Army core realities Patriotism: Protect Mother Country, Punish Mother Haters Personal Freedom – Army Loyalty – National Sovereignty Duty Honor Country – Selfless Service – Blow Up Stuff WP is fountainhead of Army (Colin Powell), so use the lingo

Army Smart. Army Strong. Army Normal. Strong Discipline. Structured Self-Improvement. Shared Hardship. Self-Confidence. Self-Satisfaction. Self-Sacrifice. Be Army. Learn People. Use Devices.

A nation arises around her victorious ground forces, her Army Want to win, prosper, and be noble? Join The U.S. Army! Wealth is land: dirt, rock, creature, river . . . geography, Army

For rational national strategic interests, war is fun, fascinating

If you want to kill, we do not want you If you want to rule, we do not want you If you want to train, we do not want you If you want to be strong and happy, we want you

Army is opportunity to kick free of teacher/parent/peer stupidity ... and technology/device dumb-down Less soaring music, more *feo, fuerte, y formal* ... ugly, strong, and formal

Army SOF Recruiting Themes

USA national independence and sovereignty are Army core realities
Quiet Forces For Real Bangs – Army Special Operations
Quiet Forces For Little Effects, Big Consequences – Army Special Operations
Are You Good At Thinking? Do You Like To Fight? We Do That. – Army Special Operations
We Hire Brain And We Hire Brawn. We Also Hire Courage. – Army Special Operations
Move To Contact. Jump Into Danger. Do It Smart. – Army Special Operations
Thinking. Quiet. Sudden Impact. – Army Special Operations
sudden impact may be copyrighted, Clint Eastwood may allow
Some Big Army Recruiting Themes (above) useful emphasize thinking, quiet/stealth, sudden impact/decision

### **Recruiting Methods**

Roaming Professoriate, LTC/1st SGT and up, to highs schools, orgs Get the apple off the tree, not from the barrel Promote Army as better than college, list the ways ... to include no debt! Encourage drill classes in junior and high schools Young kids love to learn the moves/manoeuvers, I did Press the importance of the Warrior-Scholar Attach college/trade school credits to Army service Include civilian warrior contractors who maintain Army units Service is life experience worthy of academic credit Make Army a prestige, credentialing post-secondary school West Point for the masses to supply Army needs This might substitute for GI Bill at far less cost Emphasize/budget high school/family firearms training Jump over NRA, they have gone commercialist Enlist Jenner/Kardashian troupe and the like as messengers Army is cool, they like men who are men: protectors Less soaring music, more feo, fuerte, y formal ... ugly, strong, and formal

# Army University

Army service should have post-secondary school academic credit: Army University, for truly, Army is a genuine universe. Credits attached to years/types of service. Replace GI bill perhaps. Encourage retention.

Some companies now take certificates of one or another type as proof of knowledge instead of requiring college degrees. Large employers (Boeing, Raytheon, General Dynamics, etc.) might be persuaded to accept Army/military certificates of competence as proof of employment eligibility. This would spread benefit more than would just preferential job offerings for individual veterans. The companies could offer the same starting jobs and opportunities for advancement – at least – to veterans as they do to persons with a four-year degree.

Itemized, graduated post-secondary academic credit granted enlisted personnel for their military service would synergize with POTUS Trump's initiative <u>prioritizing and expanding vocational education</u>.

Let the Army and other branches of the military service be academic credit-granting institutions for enlisted personnel. Let the branches work out the details each on its own.